

9 JUN 1975

Mr. Robert W. Hutchison  
Director of Personnel  
The Library of Congress  
Washington, D.C. 20540

Dear Mr. Hutchison:

This is in response to your letter of 2 May 1975 suggesting the formulation of a committee of Federal personnel directors to study and review the ethics and practices of personnel and personnel management in the government.

While the Central Intelligence Agency adheres to the philosophies of the Federal Civil Service and generally to its administrative practices, the Agency is exempt from many of the regulations of the Commission which govern the management of Federal employees. In view of the special authorities of our Director in this area, I doubt that my participation in the proposed discussions would be appropriate.

I appreciate your including me in your invitation and will be interested in the results of the study.

Sincerely,

*(Signature)*

F. W. M. Janney  
Director of Personnel

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